

FILED

BEFORE THE BOARD OF COUNTY COMMISSIONERS

FEB 06 2018

FOR TILLAMOOK COUNTY, OREGON

TASSI O'NEIL  
COUNTY CLERK

In the Matter of Amending the Policy )  
for Tool and Equipment Allowance for )  
Non-Represented Employees )

ORDER #18-019

2:55 pm  
TOW

This matter came before the Tillamook County Board of Commissioners on February 7, 2018 at the request of Deb Clark, Tillamook County Treasurer. The Board of Commissioners, being fully apprised of the representations of the above-named person, and the records and files herein, finds as follows:

1. On December 16, 2015, the Board adopted Order #15-099. By way of that order, the Board enacted a policy for a tool and equipment allowance for eligible non-represented employees (see Exhibit A) in the amount of two hundred twenty-five dollars (\$225) per year to be used for safety gear not provided by the County.
2. Payment of allowance will be made in the final January paycheck for current eligible non-represented employees. New eligible non-represented employees will be paid in the first full month of hire and will be prorated based on the month of hire.
3. Items include: boots, reflective shirts that comply with safety regulations, and any other items the eligible non-represented employee and supervisor find mutually agreeable.
4. Subsequent to the adoption of Order #15-099, it was determined that the job classification of Maintenance Supervisor needed to be added to Exhibit A.
5. As a result of the foregoing, the tool and equipment allowance for the non-represented employees' policy should be amended to reflect the findings discussed in the preceding paragraphs.

NOW, THEREFORE, IT IS HEREBY ORDERED THAT:

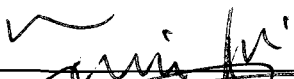
6. The County will pay two hundred twenty-five dollars (\$225) per year to eligible non-represented employees listed in Exhibit A for a tool and equipment allowance.

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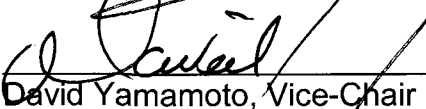
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DATED this 7<sup>th</sup> day of February 2018.

THE BOARD OF COMMISSIONERS  
FOR TILLAMOOK COUNTY, OREGON

  
\_\_\_\_\_  
Tim Josi, Chair

Aye    Nay    Abstain/Absent  
✓      \_\_\_\_\_ / \_\_\_\_\_

  
\_\_\_\_\_  
David Yamamoto, Vice-Chair

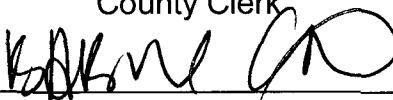
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\_\_\_\_\_  
Bill Baertlein, Commissioner

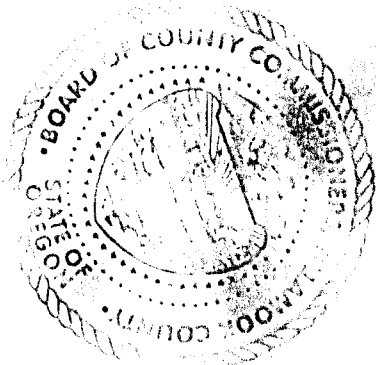
✓      \_\_\_\_\_ / \_\_\_\_\_

ATTEST:    Tassi O'Neil  
                  County Clerk

APPROVED AS TO FORM:

By:   
\_\_\_\_\_  
Special Deputy

  
\_\_\_\_\_  
William K. Sargent, County Counsel



## EXHIBIT A

### POLICY REGARDING TOOL AND EQUIPMENT ALLOWANCE FOR ELIGIBLE NON-REPRESENTED EMPLOYEES

Eligible non-represented employees shall include the following job classifications:

Building Official

Chief Appraiser

Code Enforcement

Communications Maintenance

Engineering Project Supervisor

Environmental Health Program Manager

Maintenance Supervisor

Parks Director

Parks Office Manager

Public Works Director

Road District Supervisor

Solid Waste Program Manager

Surveyor